



## **ENVIRONMENTAL, HEALTH & SAFETY (EHS) POLICY**

### Environmental Policy

Spring Dynamics will continuously pursue and improve reduction of company waste and the resulting impact on the environment and public health. We are committed to providing our employees with the necessary training, tools, and equipment to maintain our facility's compliance with all applicable environmental laws and regulations. We will actively recycle and consume utilities as efficiently as possible, to reduce the burden on natural resources.

### Environmental Commitments

- Commitment to integrate all applicable environment sustainability elements, including but not limited to, air quality, climate change, water quality, wastewater discharge quality, chemical management into overall business strategy and supply chain management.
- Commitment to strive for the prevention of pollution and the prevention of work-related injury and illness by maintaining EHS management as core values.
- Commitment to reduce EHS risks by minimizing environmental impact and eliminating health and safety hazards.
- Commitment to provide leadership and commitment for EHS improvement through management example, the consultation and participation of employees and their representatives, and employee training and empowerment.
- Commitment to develop and utilize environmentally acceptable, safe, sustainable, and efficient production methods and processes.
- Commitment to implement efficient use of energy, reducing greenhouse gas emissions and supporting climate change initiatives.
- Commitment to reduce the use of chemicals and raw materials, as well as waste generation.
- Commitment to conserving energy, water and other natural resources in your operations and facilities.
- Commitment to strive to continually lessen the environmental impact of and improve the performance of products supplied to customers.
- Commitment to support our local communities and foster community outreach and active engagement.
- Commitment to comply with applicable legal requirements.

Jessica Marco / President